

“SUCCESS WITH HONOR” ANNUAL AWARDS PROGRAM

Penn State Intercollegiate Athletics Exceptional Service Award

The *Penn State Intercollegiate Athletics Exceptional Service Award* will be presented to an Intercollegiate Athletics employee who exhibits the following:

- outstanding leadership within intercollegiate athletics, the university, and/or the community
- displays a high level of professionalism, integrity, and positive representation of Penn State Intercollegiate Athletics and the university as a whole
- goes “above and beyond” the call of duty and significantly contributes to the successful operation of intercollegiate athletics
- demonstrates a continuous commitment to improving Penn State Intercollegiate Athletics by enthusiastically stepping forward and solving problems
- exhibits an unwavering resolve to transform intercollegiate athletics into a better workplace and a better organization
- displays initiative to advance oneself both personally and professionally, which in turn helps to further enhance intercollegiate athletics

Eligibility:

Any full time employee (staff exempt, staff non-exempt, tech service and fixed term I) of Penn State Intercollegiate Athletics (including affiliates from the Morgan Center, Athletics Development and Sports Medicine) with a minimum of three (3) years of service to the department. Past recipients of the award are eligible for nomination in the same category after five (5) years.

Nominations:

Any Intercollegiate Athletics staff member may nominate a candidate through an application form sent to Human Resources. Self-nominations will be accepted as well. Nominations due date coming soon.

Selection Process:

A selection committee will be comprised of a Task Force with four (4) members, two (2) each from the Athletics Council for Diversity and Inclusion (ACDI) and TEAM ICA, who will evaluate and select the award winner(s) for the *Penn State Intercollegiate Athletics Exceptional Service Award*.

Award:

The recipient of the *Penn State Intercollegiate Athletics Exceptional Service Award* will be presented with a plaque at a luncheon during the Annual Spring Department Meeting in April/May. They will also receive an award valued at \$250 and their name will be engraved on the “Success with Honor” awards plaque outside the Founder’s Room in the Bryce Jordan Center lobby.