

“SUCCESS WITH HONOR” ANNUAL AWARDS PROGRAM

Penn State Intercollegiate Athletics Esprit de Corps Blue & White Awards

We have two *Esprit de Corps Blue & White Awards*. The Blue Award will be presented to a full time employee and the White Award will be presented to a wage payroll employee – both of whom epitomize the following values:

- Demonstrates outstanding consistent performance and exhibits dedication and passion for their job
- Promotes a shared spirit of comradeship, enthusiasm, and loyalty
- Encourages the spirit of Intercollegiate Athletics that helps make their fellow employees want to succeed
- Approaches their job with the utmost professionalism, integrity and dedication
- Exhibits a sense of pride, devotion, and honor...they understand there is no I in TEAM, it is not about them.

Eligibility:

Blue Award ~ Any full time employee (staff exempt, staff non-exempt, tech service and fixed term I) of Penn State Intercollegiate Athletics (including affiliates from the Morgan Center, Athletics Development and Sports Medicine).

White Award ~ Any wage payroll employee, including students, of Penn State Intercollegiate Athletics (including affiliates from the Morgan Center, Athletics Development and Sports Medicine).

Candidates for both awards must have completed a minimum of one (1) year of service to the department. Past recipients of the award are eligible for nomination in the same category after five (5) years.

Nominations:

Any Intercollegiate Athletics staff member may nominate a candidate through an application form sent to Human Resources. Self-nominations will be accepted as well. Nominations are due no later 5:00 p.m. on *TBA 2015*.

Selection Process:

The TEAM ICA committee is responsible for administering the *Penn State Intercollegiate Athletics Esprit de Corps Blue & White Awards*. Each committee member will review/evaluate all nominations, rank order the nominees and submit their votes to the ACDI/TEAM ICA Awards Task Force who will tally the votes and announce the award recipient.

Award:

The recipient of the Penn State Intercollegiate Athletics Esprit de Corps Blue & White Awards will be presented with a plaque at a luncheon during the Annual Spring Department Meeting in April/May. They will also receive an award valued at \$250 and their name will be engraved on the “Success with Honor” awards plaque outside the Founder’s Room in the Bryce Jordan Center lobby.